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C6
Age: 48

City: Johannesburg
Gender: Male
Ethnicity: African

He completed a BSc Computer Science degree and has 20 year's programming experience in the full MS software development technology stack ranging from C#, VB.NET, ASP.NET, WPF, WCF, MVC. (Full Stack Developer). He has 6 years' experience in Angular using Angular JS, Angular 6, 9 and 12 experience.

He has about 7 years' experience in software architecture where he does the architecture and development himself, he has about 5 years team lead experience, managing up to 5 Developers from managing the various projects they work on to mentoring junior developers, code reviews and technical guidance to relevant departments or clients. Liaising with Senior management on project statuses.

He does both Web applications development, Desktop Development, Windows Services, Rest and SOAP, as well as Integrations Development. He has ample experience in Cloud Azure from Azure Logic App, and Azure functions, and in terms of logging he also has applications insight. Furthermore, he also has experience in SDLC and Dev Ops experience.

Most of his experience has been in the Financial and Insurance sectors. Some of the applications he developed but are not limited to include, ERP Accounting and Finance systems, developed HR systems, done a lot of platforms for leads and SMS switching and tracking, developed applications for life insurance, among others.

Moreover, he possesses SRE skills that entail monitoring application health through Grafana, with the capability to integrate with Canary. Additionally, he has extensive experience with various cloud-based monitoring tools, including Site 24.

Work History

Position: Lead Product Engineer   **Duration: 2022 to Current**
Company: Financial services sector
- Worked on the banks rewards platform, programmatically onboarding/offloading rewards partners and subscribers.
- Responsible for maintaining and supporting batch processes for scoring, transactions and membership.
- In addition, was also expected to troubleshoot and fix any issues relating to integrations with 3rd party Services upon which the platform is dependent.

Reason for leaving:
- He is on a year to year contract which they keep renewing and he is not really worried about job security as he knows he adds tremendous value and that the contract should continue to be renewed, however he is working Hybrid for the company, which also is not a total deal breaker but that coupled with the workload is what's got him interested in considering a fully remote role at Kiron or similar companies.
- He works a ton of overtime, and crazy long hours often from 8 am till 4am the following morning, they also do not pay overtime.

Position: Integration Developer   **Duration: 2020 to 2022**
Company: Financial services sector

- Worked on bespoke custom-built API HUB/Gateway.
- Responsible for onboarding new client facing services on the platform as well as publishing interfaces for internal users.
- Created new integrations on the HUB.
- Maintenance work on existing integrations.
- Performed other integration tasks including creating ETL packages using SSIS, SQL Jobs and bespoke executables.

Technologies:
- Web Api2
- Swagger
- WCF
- WCF REST
- GIT
- TFS SQL Server
- C# 7
- Azure Application Insights
- Log4Net
- FileZilla
- UI
- HTML 5
- DevOps
- SQL-Lite
- SQL Server
- MongoDB

Reason for leaving:
- His contract transitioned from fully remote to office bound, requiring him to commute to the office. Considering his residence in Midrand and the company's location in Pretoria, this change posed logistical challenges.
- Additionally, he was headhunted by a company due to their urgent need for someone with experience in the rewards platform. He had previously worked on this platform indirectly through PCubed, who managed the rewards program.

Position: Senior Developer   **Duration: 2019 to 2020**
Company: Insurance sector
- Worked on several new projects including Life-Sales (a web-based, customer facing sales solution used works of call centres and walk-in branches)
- Integrated Azure logging and monitoring services (Application Insights and Log4Net) on all important services in their service layer
- Upgraded work on company's semi underwritten policy service

Technologies:
- Web Api2
- Swagger
- WCF
- WCF REST
- GIT
- TFS SQL Server
- C# 7
- Azure Application Insights
- Log4Net
- Angular.js
- Bootstrap3
- UI-Bootstrap
- UI
- HTML 5
- TFS-GIT SQL-Lite
- SQL Server

Reason for leaving:
- The work he was hired to complete he did and the contract was concluded.

Position: E – Commerce Developer   **Duration: 2019 to 2019**

Company: Financial Services sector
- Worked on the company's web/ecommerce site built atop of Sitefinity Content Management System (CMS).
- Created new as well as upgraded existing front-end user controls, widgets and components used by content writers to create and deliver new content on the site.
- Full Agile (Scrum) SDLC – tight deadlines.

Technologies:
- Sitefinity CMS (content management software)
- AngularJS 1.6
- jQuery (Animation Lib)
- Bootstrap3
- UI-Bootstrap
- UI
- HTML 5
- SASS
- SCSS
- CSS3
- JavaScript
- ES5
- C# 5-7
- ASP.NET
- MVC 6 (with Razor)
- Entity Framework
- Dapper
- SQL Server 2015
- GIT
- Atlassian Source Tree
- JIRA
- In-Vision (Screen UI Designer)

Reason for leaving:
- Upon fulfilling his fixed-term contract, he accepted the position at this company simply to secure employment, unwilling to endure a period of unemployment. His hourly rate here was R530, whereas he agreed to a rate of R490 in his next position.

Position: Senior Developer   **Duration: 2017 to 2018**
Company: IT sector
- Full-stack dev work.
- Worked on all tiers of the company's new ERP Solution.
- Responsible for transforming requirements from FRD's and user stories into deliverables.
- Full Agile-Kanban environment with tight deadlines.
- Performed peer code reviews, documentation, and reporting (SSRS).

Technologies:
- AngularJS 1.6
- Signal-R
- jQuery
- Bootstrap
- UI-Bootstrap
- HTML 5
- CSS3
- JavaScript ES5
- C# 5-7
- ASP.NET
- MVC 6 (with Razor)
- Rest-Sharp
- Postman
- SoapUI
- Web API2
- Peta-Poco Micro ORM
- SQL Server 2015
- SSRS

- SSIS
- Microsoft TFS
- Microsoft VSTS

Reason for leaving:
- Company was not doing well financially, retrenched.

Position: Integration Developer   **Duration: 2016 to 2016**
Company: IT sector
- Worked mostly on the extensive service layer of the company's flagship OPSI logistics solution.
- Heavy use of SOA.
- Built new and maintained existing SOAP and REST on their extensive integration layer.
- Did decomposition of existing monolithic services into microservices.
- Used of SOAPUI and Postman and built thin clients for testing and POC (proof of concept) purposes.

Technologies:
- C# 5
- WCF (SOAP)
- WCF (REST)
- Web API 2
- SoapUI
- N-Log (logging tool) .Net framework
- Entity Framework
- SQL Server
- Source Tree
- Bit Bucket
- Atlassian Jira
- Confluence

Reason for leaving:
- Company closed.

Position: Integration Developer   **Duration: 2015 to 2016**
Company: Consulting or Advisory sector
- Programmatically integrated lead providers and lead customers via the company's leads switching platform.
- Responsible for monitoring and managing the SMS dispatch platform (dispatches millions of SMS messages annually).
- Worked on their Rewards platform itself, providing support on CRM issues logged on JIRA.
- Continuous integration/delivery using VS team foundation server.

Technologies:
- SQL Server
- SSIS
- Atlassian Jira
- MS C# 5.0
- HTML5
- Bootstrap
- CSS
- jQuery
- MVC
- AngularJS 1.5
- MongoDB
- SQL Server 2015
- Entity Framework
- Dapper Micro-ORM
- Web API 2
- SoapUI
- Rabbit MQ
- Shared Cache
- Structure Map

Reason for leaving:

- He was presented with an opportunity involving numerous integrations, which he was eager to embrace for the sake of gaining experience.

Position: **Team Lead & Senior .Net Developer**   **Duration: 2012 to 2015**
Company: Human Resources (HR) sector
- Focused on meeting evolving client requirements and on delivery of working code on the HR Platform and Learning/Training platform.
- Very much Agile- Scrum environment.
- Responsible for attending to technical customer issues/queries, bug fixes and technical write-ups.

Technologies:
- Microsoft VB.NET
- JavaScript
- WCF
- SoapUI
- HTML4
- CSS
  ASP.NET 2
- SQL Server
- IIS 6

Reason for leaving:
- He wanted to work with newer technologies, as he wanted to gain more experience in C#.

Position: Senior Software Developer (Full Stack)   **Duration: 2010 to 2012**
Company: Software sector
- Responsible for integrating new modules as well as migrating existing modules from old legacy ERP solution to new ASP.NET web-based ERP solution.
- Successfully migrated sales order, job ticketing, purchases, and debtor modules.
- Responsible for researching and integrating latest technologies for the purpose of improving user experience and performance.
- Created customized for clients using standard reports as well as report templates.

Technologies:
- Microsoft VB.NET 3
- HTML 3 and 4
- ASP.NET 2
- JavaScript
- Dev-Express Tools 10
- SQL Server 2008, 2010
- Crystal Report 10-13
- Classic Soap Web Services ASMX
- Windows Server 2003 and 2008
- IIS 5-7

Reason for leaving:
- Offered a more challenging role.

Position: Software Consultant   **Duration: 2008 to 2009**
Company: Mining sector (Botswana)
- Freelance consultancy work, advising on IT strategy/security and some integration work (creating services and ETL packages for data sharing and data migration).
- Performed troubleshooting, installed software packages as well as sourcing and supplying pre-packaged solutions for clients depending on their specific needs.

Technologies:
- Microsoft ASP.NET
- Microsoft VB.NET
- MS SQL Server 2005

- SQL Server Integration Services
- Soft-Line Pastel SDK
- MS Excel
- MS Access

Reason for leaving:
- Wanted to relocate to Johannesburg SA.

Position: **Team Lead & software Developer**   **Duration: 2022 to 2007**
Company: IT sector (Zimbabwe)
- Part of a team that designed and developed bespoke and customized software solutions including debtor management, payments solutions and point of sale (POS)
- Full SDLC using (Waterfall model)
- Windows and web app development using VB6 and Classic ASP
- Database design using SQL Server
- Report design using Crystal Reports
- Team lead duties included code reviews and performance reviews, requirements gathering, demos and UAT

Technologies:
- Microsoft Visual Basic 6
- JavaScript
- HTML2-3
- SQL Server 7-2000
- Microsoft Source-Safe
- Classic ASP

Reason for leaving:
- Company closed.

Education

O Level. St Johns Highschool, 1992. (Cambridge University International Exams (IGCSE)

National Diploma in computer Studies. Harare Polytechnic College, 1996.

BSc General (Computer Science) SAQA Certified. Western University, Canada, 2001.

Top Skillz

Skill	Duration	Rating out of 5
Front end skills:		
HTML	16 years exp	5
Bootstrap, CSS3, SASS, SCSS	10 years exp.	5
JavaScript, jQuery, Node.JS	10 years exp.	5
AngularJS, Angular2-5	7 years exp.	4
Telerik UI, Sitefinity CMS	4 years exp.	3
Windows Forms / WPF	9 years exp.	5
Photoshop / Paint	13 years exp.	5
Signal R	4 years	4
Integration skills:		
Web API 1-2 / Rest	6 years exp.	4
WCF	6 years exp.	4
SOAP UI, Postman, Swagger	6 years exp	3

SSIS, ETL	6 years exp.	4
AZURE service bus	5 years exp.	4
Rabbit MQ	2 years exp.	3
FTP, FileZilla	10 years exp.	5
Backend Skill:		
C++, C#	8 years exp.	5
VB6, VB.Net	7 years exp.	5
Dot Net, Dot Net Core	7 years exp.	4
Docker (containerization)	1 year exp.	2
N-Log / Log4Net (Logging)	4 years exp.	3
DI Tools	8 years exp	5
Software Design Skills:		
Software Design Patterns	16 years	5
OOD and OOP	14 years	5
Software Architecture Skills:		
N-Tier Pattern	12 years	5
MVC Pattern	4 years	3
Client Server Pattern	8 years	5
Database systems & ORM Skills:		
SQL Server (DBMS)	16 years exp.	5
SQL Server-Lite	4 years exp	4
Oracle (DBMS)	1 year exp.	2
Mongo (NoSQL DB)	2 years exp.	4
Dapper & Peta POCO (Micro-ORMs)	4 years exp.	4
Entity Framework (ORM)	7 years exp.	8
Infrastructure & DevOps & Cloud:		
TFS, VSTS Git, GitHub (Source Control)	15 years exp.	5
IIS/Nancy/ Tomcat (web hosting)	10 years exp.	5
Azure DevOps	5 years exp.	4
Azure App Insights	6 years exp.	5
Azure App Services	6 years exp.	5
SDLC Skills:		
Agile-Scrum	6 years exp.	4
Agile-Kanban	4 years exp.	4
Waterfall	7 years exp.	5
Azure Dev OPS (SDLC Tool)	4 years exp.	4
Atlassian JIRA (SDLC Tool)	4 years exp.	4

Salary

Before Deductions:	R 721 per hour / on average R 115 000.00 per month
Salary Expectations:	Will consider R100 000 – lateral for fully remote and permanent

"Thank you for considering our applicant! To schedule an interview, please reach out to your Talent Acquisition Specialist."